



## Retrain and Remain Compliant: CompTIA Certifications Approved for DoDM 8140.03

Released in February 2023, DoDM 8140.03 prescribes standards and assigns responsibilities for the management of the DoD cyber workforce to include workforce identification, tracking, qualification, and reporting.

The DoDM 8140.03 qualification standards focus on a demonstration of capability rather than a compliance-based approach, as was DoDM 8570.01, ensuring that the cyber workforce is competent in performing the required functions of their job role.

In addition, organizations can feel empowered to maintain their own unique requirements based on operational needs.

DoDM 8140.03 Goals:

- Provide a larger array of standards-based certification and training options based on 72 job roles that the DoDM 8140.03 currently defines.
- Allow DoD workers to choose between certification and training options. Learners can choose certification for well-defined job roles or assessment-based training for emerging technologies.
- Attract, upskill, and retain a more inclusive, diverse workforce and track their progress.

By February 2025, all DoD civilian employees and military service members in DCWF work roles under the cybersecurity workforce element must be qualified in accordance with DoDM 8140.03.

### Why CompTIA

Seven CompTIA certifications have been approved for the U.S. Department of Defense Directive 8140.03-M: CompTIA A+, CompTIA Network+, CompTIA Security+, CompTIA Cloud+, CompTIA PenTest+, CompTIA Cybersecurity Analyst (CySA+) and CompTIA Advanced Security Practitioner (CASP+). Covering 31 different work roles, our certifications are vendor-neutral, internationally recognized credentials and are accredited by ANSI to comply with the ISO 17024 standard.

In recent research, employers say they are more than willing to pay for employee certification\*:

- 59% of organizations say they plan to invest more in staff reskilling
- 55% of organizations paid for certification exam fees
- 53% say they will pay for certification exam preparation fees

For the IT professional the benefits of certification are also clear\*:

- 81% of candidates produce higher quality of work
- 77% are better able to innovate after earning certifications
- 72% are more productive
- 72% are more efficient

Element	Work Role	DCWF Code	"Approved Certifications"
IT (Cyberspace)	Technical Support Specialist	411	Security+ , A+, Network+
	Knowledge Manager	431	Security+
	Network Operations Specialist	441	Security+, Cloud+, Network+
	System Administrator	451	Security+, Cloud+, A+, Network+
	Systems Requirements Planner	641	Security+, CASP+
	Enterprise Architect	651	Cloud+, CASP+
	Research & Development Specialist	661	CASP+
	System Testing and Evaluation Specialist	671	Security+
Cybersecurity	Cyber Defense Forensics Analyst	212	CySA+, PenTest+
	Cyber Defense Analyst	511	Security+, CySA+,CASP+
	Cyber Defense Infrastructure Support Specialist	521	Security+, A+
	Cyber Defense Incident Responder	531	Security+, CySA+,CASP+
	Vulnerability Assessment Analyst	541	Security+, CySA+,CASP+
	Security Control Assessor	612	Security+, CySA+,CASP+
	Secure Software Assessor	622	Security+, CASP+
	Information Systems Security Developer	631	CASP+
	Security Architect	652	Cloud+, CASP+
	Information Systems Security Manager	722	Security+, CASP+
	COMSEC Manager	723	Security+, CASP+
Cyberspace Enablers	Cyber Policy and Strategy Planner	752	Security+
	Forensics Analyst	211	CySA+
	Cyber Crime Investigator	221	CySA+, CASP+
	Program Manager	801	Security+, CASP+
	IT Project Manager	802	Security+, CASP+
	Product Support Manager	803	CASP+
	IT Investment/Portfolio Manager	804	Security+, CASP+
	IT Program Auditor	805	Security+, CASP+
Cyberspace Effects	Exploitation Analyst	121	PenTest+
	Warning Analyst	141	CySA+
Intelligence (Cyberspace)	All-Source Analyst	111	CySA+
Software Engineering	Systems Security Analyst	461	Security+, CySA+, CASP+

### NEED TRAINING?

Visit [CompTIA.org/training/employers-workforce-development/academic-government-solutions](https://CompTIA.org/training/employers-workforce-development/academic-government-solutions)  
If you are a DoD civilian, contractor or government employee, CompTIA has pre-approved the most widely used training for earning CEUs.

### QUESTIONS?

Contact [GovernmentSales@CompTIA.org](mailto:GovernmentSales@CompTIA.org)  
\*2023 Value of IT Certification Candidate Report, Pearson VUE